

Behavioral Interviewing Skills



4 Hour Course

TALENTREALITY101.COM

WHO:

- All Managers

DESCRIPTION:

Talent management requires acquiring the talent the organization needs to carry out its business strategies. Interviewing and selecting effective employees is mission critical to the on-going success of an organization.

Many managers do not have the requisite understanding of the interview process. This often leads to inappropriate and ultimately expensive hires. This program equips interviewers with the skills and resources necessary to conduct a behavioral interview, and select the right employee for the right job at the right time.

This is an active learning course with interactive exercises and applied experiences.

OBJECTIVE:

Participants will be able to:

- Describe the behavioral interviewing and selection process
- Identify and develop an ideal profile for positions
- Avoid the most common interviewing mistakes
- Identify the basis of job descriptions
- Uncover ways to screen applicants in order to evaluate potential
- Apply a comprehensive selection interview approach, including a thorough history exploration
- Utilize reference checking methods
- Make an objective final decision



OUTCOME:

- Improved manager ability to conduct behavior interviews
- Selection of the actual best candidates for a job
- Enhanced retention
- Increased organizational productivity

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Email for more information